

## 1.0 Environmental Policy Statement

J Freeley Ltd is a specialist demolition and dismantling contractor working for clients in both the public and private sectors. We recognise that our activities have an environmental impact and minimising any negative impact is an integral part of our overall business objectives and accepted to be crucial to our continuing success. We are committed to preventing any environmental harm that could be associated with our activities and to protecting the environment in so far as our business activities could affect it.

The responsibility for compliance with our environmental policy rests upon all levels of management and individual personnel, and the Company will ensure that this policy is pursued throughout the organisation. The overall responsibility for environmental issues is that of the Company's Managing Director, John Freely. The Company will give full backing to this policy and to the Company's Contracts Director who is responsible for monitoring the implementation of the policy, and will support all those who endeavour to carry it out.

We have a formal environmental management system developed in compliance with ISO14001 which details how we:

- 1 Identify issues considered crucial to the company's purpose and strategic direction together with key controls in relation to those issues and ensure that the views of interested parties are understood.
- 2 Establish standards and management procedures to ensure that all our compliance obligations, including all relevant environmental legislation, are met.
- 2 Set regular objectives and targets to minimise our environmental impacts and ensure continual improvement in our performance.
- 3 Seek to reduce consumption of materials in all operations, reuse rather than dispose wherever possible, and promote recycling and the use of recycled materials.
- 4 Aim to achieve energy efficiency in our offices and the use of plant, equipment and vehicles and aim to minimise the environmental impact associated with their use and ultimate disposal.
- 5 Establish procedures for minimising the potential for the occurrence of, and mitigating the impacts of, environmental incidents, to prevent pollution and nuisance.
- 6 Reduce, wherever practicable, the level of harmful emissions from any activity.
- 7 Ensure that any waste materials are dealt with appropriately.
- 8 Ensure awareness of environmental issues within the company by training.
- 9 Monitor environmental performance.
- 10 Communicate on the environment with interested parties, including employees, other contractors, clients and, where relevant, local residents, and public authorities, through a spirit of open dialogue and proactive involvement.
- 11 Publish this environmental policy in appropriate ways to confirm commitment to the activities included in it.
- 12 Commit to identifying and allocating the necessary resources to implement the policy and the environmental management system fully and successfully.
- 13 Review the policy, at least annually as part of the annual management review, and where necessary on an ad-hoc basis in response to any circumstances which would necessitate its review.

Copies of this policy are displayed in the office and issued to all interested parties.



Director

12<sup>th</sup> January 2025

Date